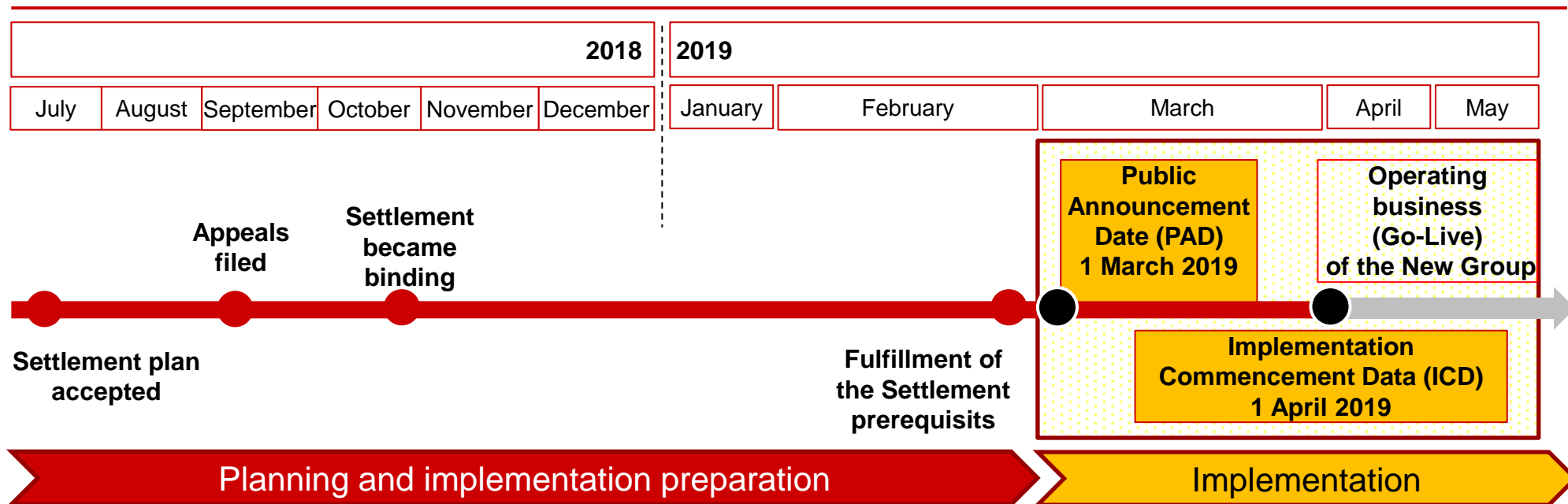


Settlement Plan Implementation of Agrokor Group creditors



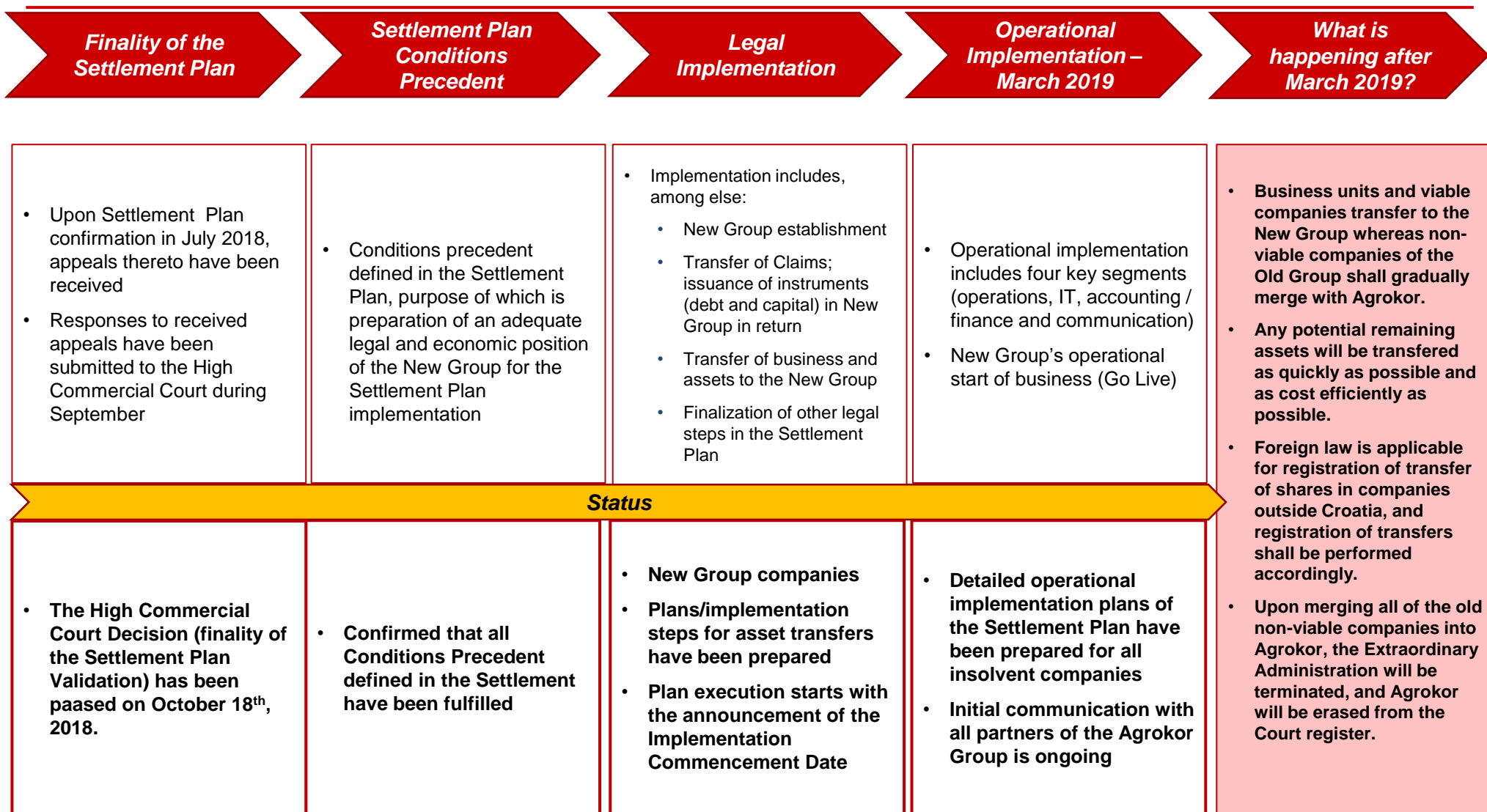
The New Group will go live on 1 April 2019



Timeplan of the Settlement plan implementation:

- ✓ 28 February – ICC at the proposal of the Extraordinary Commissioner gave its consent to the announcement of the ICD (1 April 2019); the request for publication will be sent to the Commercial Court in Zagreb
- ✓ The Commercial Court in Zagreb announces the proposed ICD
- ✓ On 1 April 2019 - the implementation of the Settlement begins and the New Group goes live

Key Settlement Plan implementation steps already realized

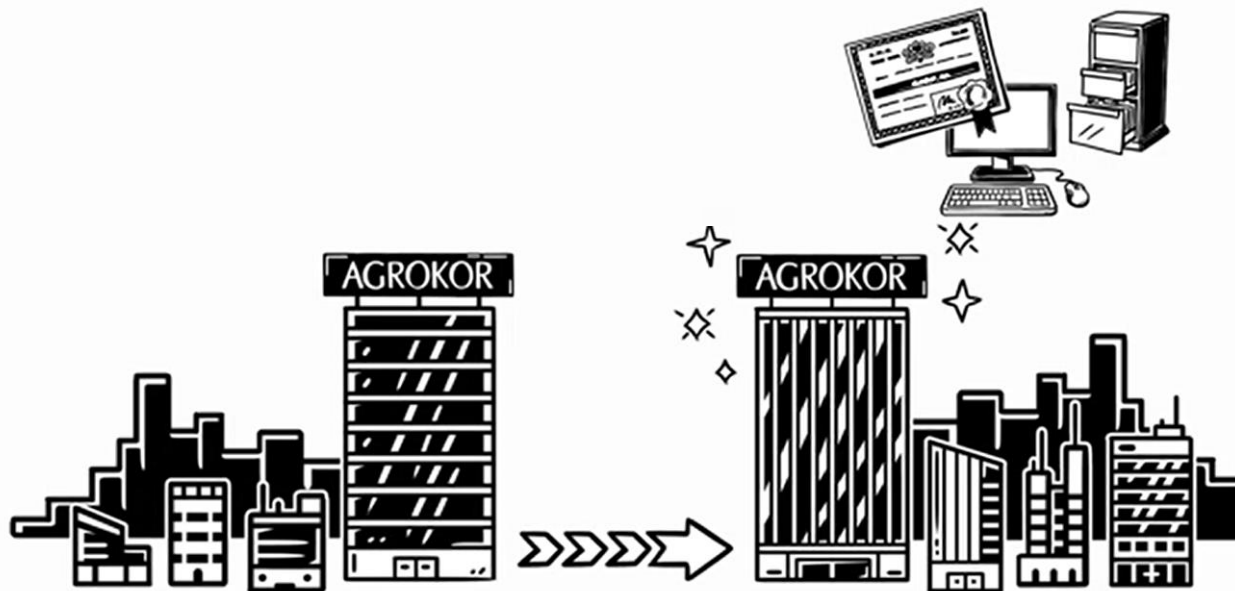


The Settlement Plan implementation includes 158 companies

Jurisdiction	Status	Companies	Model	Result
Republic of Croatia	46 insolvent companies	<ul style="list-style-type: none"> 360 360 MARKETING d.o.o. A007 d.o.o. Adria retail d.o.o. Adriatica.net d.o.o. Agrokor d.d. Agrokor-trgovina d.o.o. ALIQANTUM ULAGANJA d.o.o. Atlas d.d. Backstage d.o.o. BELJE AGRO-VET d.o.o. Belje d.d. BIO-ZONE d.o.o. Dalmarina d.o.o. Eko Biograd d.o.o. Felix d.o.o. go.adriatica d.o.o. Hotel Forum d.o.o. HU-PO d.o.o. Industrija mesa d.o.o. Jamnica d.d. KHA pet d.o.o. KHA tri d.o.o. Konzum d.d. Krka d.o.o. LATERE TERRAM d.o.o. Ledo d.d. Lovno gospodarstvo Moslavina d.o.o. Mladina d.d. Mlječno Govedarstvo Klisa d.o.o. KHA pet d.o.o. KHA tri d.o.o. Konzum d.d. Krka d.o.o. LATERE TERRAM d.o.o. Ledo d.d. Lovno gospodarstvo Moslavina d.o.o. Mladina d.d. Mlječno Govedarstvo Klisa d.o.o. mSTART d.o.o. PET-PROM ULAGANJA d.o.o. PHOTO BOUTIQUE d.o.o. PIK Vinkovci d.d. PIK Vrbovec d.d. Plodovi podravine d.o.o. Projektgradnja d.o.o. Rivijera d.d. Roto ulaganja d.o.o. SK-735 d.o.o. Sojara d.o.o. TERRA ARGENTA d.o.o. Tisak d.d. VELPRO - CENTAR d.o.o. Vinka d.d. Vupik d.d. Zvijezda d.d. 	Mirroring	New „plus” companies starting to operate in the New Group
	31 solvent Croatian companies	<ul style="list-style-type: none"> Energija d.o.o. Adriasisense d.o.o. Agrokor-Energija d.o.o. Agrolaguna d.d. AUREUM STELLA d.o.o. BELJE ABC d.o.o. DB KANTUN VELEPRODAJA d.o.o. Energija Gradec d.o.o. Euroviba d.o.o. Gulliver travel d.o.o. Hotel Kolocep d.d. Hoteli Živogošće Irida d.o.o. JOLLY PROJEKTI JEDAN d.o.o. Karisma Hotels Adriatic d.o.o. KHA četiri d.o.o. KOMPAS d.o.o. Konsolidator d.o.o. Kor-Broker d.o.o. MONDO-TERA d.o.o. Multipius card d.o.o. Poliklinika Aviva Poljoprivreda j.d.o.o. Roto dinamic d.o.o. Solana Pag d.d. Tisak InPost d.o.o. Tisak-usluge d.o.o. VINARIJA NOVIGRAD d.o.o. VJESNIK-USLUGE d.o.o. Zagreb plakat d.o.o. Žitnjak d.d. 	Transfer of shares	Upon transfer of shares into New Group, these companies to exit the Extraord. Admin.
Foreign jurisdictions ¹	81 companies outside Extraordinary Administration	<ul style="list-style-type: none"> Agrokor d.o.o. Agrofructus d.o.o. Agrokor AG Agrokor-Grude d.o.o. Angropromet d.o.o. Ardeya Global Atlas Ambasador Doo Beojana d.o.o. Beokona d.o.o. Beopana d.o.o. Beoslana d.o.o. Beovona d.o.o. Boreas d.o.o. Kreševo Costella d.d. Dijamant a.d. Dora foods Fonyodi kft. Frikom Beograd d.o.o.e.l. Frikom d.o.o. Hoteli Plat Idea d.o.o. Ilocki Podrumi d.d. INIT d.d. Jamnica d.o.o. Maribor Jana North America Kikindski mlin a.d. Kompas Beograd Doo Kompas d.d. Kompas d.o.o. Sarajevo, BiH Kompas France International Kompas Holidays International Kompas (Netherlands) Kompas Holidays International (USA) Kompas Montenegro Kompas Nordic Aps Kompas Poland, S.p.z.o.o. Kompas Praha Spol Kompas s.r.l. Kompas Touristik Espana Kompas Touristik Maribor International (Hungary) Kompas Turistik Konzum d.o.o. Sarajevo Kron d.o.o. Ledo d.o.o. Ledo d.o.o. Citluk Ledo d.o.o. Ljubljana Ledo d.o.o. Podgorica Leido kft. M ENERGIJA d.o.o. Mercator – BiH d.o.o. Mercator – CG d.o.o. Mercator – Emba d.d. Mercator – H d.o.o. Mercator – S d.o.o. Mercator IP d.o.o. Mercator Makedonija d.o.o.e.l. Mercator Maxi d.o.o. Mercator-Velpro d.o.o. Mg Mivela d.o.o. Beograd Moje domaće meso Morso-Line d.o.o. M-profil SPV d.o.o. mSTART Business Solutions d.o.o. Nova Sloga d.o.o. PIK BH d.o.o. Laktaši Platinum - A d.o.o. Platinum - B d.o.o. Platinum - C d.o.o. Platinum - D d.o.o. Poslovni sistem Mercator d.d. Sarajevski kiseljak d.d. Shutnell Limited Ltd. Super Kartica d.o.o. Super Kartica d.o.o. Podgorica Super Kartica d.o.o. Sarajevo Tisak d.o.o. TPDC Sarajevo d.d. Velpro d.o.o. Sarajevo Velpro Sistem d.o.o. Vizba Valandovo doool Zvijezda d.o.o. Ljubljana Zvijezda d.o.o. Sarajevo 	Transfer of share in accordance with the jurisdiction	The transfer of shares shall be made pursuant to the laws of the respective jurisdiction

100.000 implementation steps were transformed into visuals

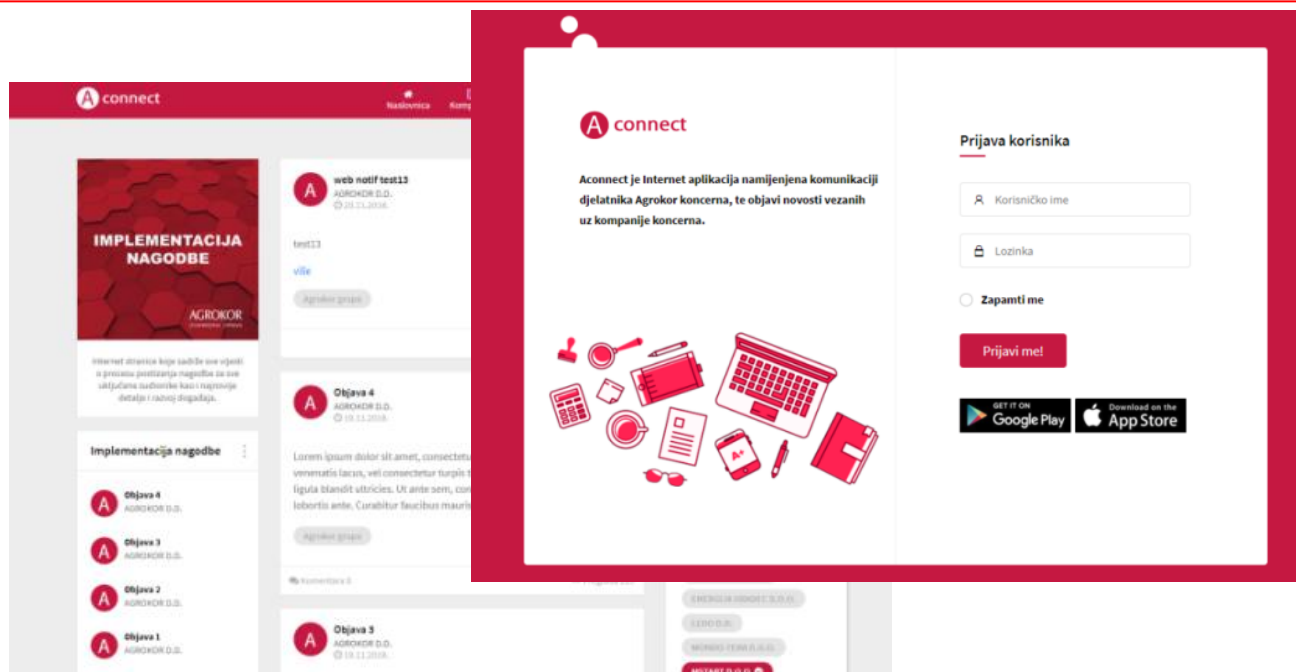
- A short animated film that explains the settlement plan implementation was created through a series of practical, simple and understandable examples



- The film was created primarily for 50,000 employees of the Agrokor Group in order to better explain what is being implemented and what is their role

Aconnect application has been developed for internal communication with all 50.000 employees of the Agrokor Group

- Internal communication platform of the Agrokor Group has been developed with the goal of providing more efficient communication to the employees regarding settlement plan implementation and business performance
- It enables two-way communication between employees and companies



New Group Structure and Nominees

Fortenova Group

❖ Executive Directors (3)

- represent the Company
- manage business operations of the Company

- **Fabris Peruško** (CEO)
- **Irena Weber** (Deputy CEO)
- **TBD** (CFO)

Board of Directors (9)

- manages the Company and lays down the strategy for the business operations of the Company
- supervises the management of business operations of the Company

- **Daniel Boehi** (Non-Executive Director)
- **Miodrag Borojević** (Non-Executive Director)
- **Paul Foley** (Non-Executive Director)
- **Kelly Griffith** (Non-Executive Director)
- **Maksim Poletaev** (Non-Executive Director)
- **Julian Michael Simmonds** (Non-Executive Director)
- **Sergei Volk** (Non-Executive Director)
- **TBD – Employee Representative** (Non-Executive Director)
- **Fabris Peruško** (Executive Director)